

A Meeting of the Town of Avon was held on Thursday, October 6, 2008 at 3:30 P.M. at the Avon Highway Barns with the following members present:

PRESENT: Supervisor David LeFeber, Deputy Supervisor Kelly Cole, and Councilmen Donald Cook, James Blye and Councilman Mairs

OTHERS: Highway Superintendent Robert Ayers, Highway Department Employees, Wesley Clements, Thomas Crye, James Kime, Richard Rumfola, Historian Maureen Kingston, Assessor & Youth Recreation Director Tami Snyder, Justice Peter Piampiano, and Town Clerk Sharon Knight

VISITORS: Health Insurance Representative William Combs

Supervisor LeFeber called the meeting to order at 3:30 P.M.

Supervisor LeFeber welcomed William Combs to discuss Health Care Options including the Health Savings Accounts (HSA).

William Combs addressed the Board and Employees sharing the following information:

The HSA is a card you can carry around and use like a credit card.

Your account does not see a claim until you receive a service.

The employee does not pay anything as once you reach your deductible you are fully covered.

Historically HSA's premiums increase one-half or less (such as 5 or 6 %) than other plans.

With the current plan there is co-pay; however, HSA's are consumer driven plans.

Employee's can put money into the HSA to use before tax dollars.

William Combs provided a list from the IRS web site of qualifying expenses.

This could be used as a tool for saving for retirement.

The Town would consider providing the \$2,700 single and \$5,500 family.

Current interest is at 2 or 3 percent and is a low risk mutual funds.

Each year interest is accrued.

Quarterly statements are provided or view accounts on-line.

With this plan there are no co-pays taken out of pocket.

Any doctor accepts this plan.

As with Trivantage there is no coverage for a gym membership.

Trivantage is an expensive plan that could be changed to a basis plan with higher deductibles.

Dental is not included in the HSA the dental plan, it is separate, but money put in the HSA can be used for dental procedures.

Preferred Care allows for 12 seconds wait time and then you're talking with someone.

United Health has a local office and they can call you back.

Preferred Care is currently handling your health care.

You can make contributions when retired as long as you are earning money.

The Town would always pay the deductible in your account.

There is a maximum amount that can be put in the HSA.  
The “Blue’s” have a higher costs that Preferred Care.  
This is not offered through his wife’s BOCES coverage.  
This is a consumer driven health plan.  
Employees become watch dogs over their own money.  
Other than the deductible the Town would provide, they would follow the same terms and conditions that we follow right now.

Mr. Combs stated simply the HSA is an increase benefit to the employers and the Town it also saves money now and in the future regarding premium increases. There is a double digit increase (10 – 14%) for our current plan each year and the history of the HSA is a 6.1 percent increase. The start date would be the 1<sup>st</sup> of January.

Supervisor LeFeber stated the Board needs to discuss and make decisions for budget purposes.

Councilman Cook would like to let employees choose their own policy associated with ones needs and it’s not that way in the current handbook.

Supervisor LeFeber would like to remove the percentage increase employees are required to pay for their insurance and the Town will see savings in the decrease of health care premiums.

Councilman Blye questioned which employees would be interested in a buy-out.

RESOLUTION #174

AUTHORISE SUPERVISOR TO SIGN CONTRACT – STUART BROWN

On motion of Councilman Mairs, second by Deputy Supervisor Cole the following resolution was ADOPTED AYES 5 NAYS 0

RESOLVE to approve the Supervisor to sign a contract with expending \$1000 for proposal for services – Route 39 Water District Extension and an additional \$1000.00 for a pre-eligibility for Route #39 to Larsen Engineers.

Supervisor David LeFeber	voting	AYE
Deputy Supervisor Kelly Cole	voting	AYE
Councilman Donald Cook	voting	AYE
Councilman Thomas Mairs	voting	AYE
Councilman James Blye	voting	AYE

DISCUSSION

BUDGET REVIEW

There was a review of the Department’s budgets as follows:

A1320.4 Independent Auditing – Town Clerk Knight requested an independent auditor audit our books as the last audit was in 2002. The Board discussed the request and the Board would like to perform an audit in a future year.

A1460.4 Records Management Contractual – Town Clerk Knight requested a Scanner and it is a part of the Tentative Budget. Deputy Supervisor Cole suggested using one of the extra computers to have a scanner for all to use. All Departments at the Town Hall currently have scanners except for the Town Clerk's Office.

Highway Superintendent Ayers budget was reviewed. Supervisor LeFeber stated there is a three percent raise for employees and health care needs to be determined. Changes made follow:

Revenue

DA2665 from \$0 to \$11,000

Increase DA5130.2 from \$40,000 to \$51,000.

There are no projected road improvements; however, if dollars allow Littleville Road and the South Avon Road would see improvements.

A7510 Historian – Historian Maureen Kingston stated she is happy to be considered a part of the office in some communities this is not the case. Supervisor LeFeber stated all her programs lend herself well. A copy of *Voices of the Past* was donated to the Class of 1988. She continues to be a part of the new teacher's tour, a presentation was given to the XYZ Club on Historical properties in Avon, she attends the County Historians' meetings, she could not attend the Regional Conference held on Saturday as she could not leave her husband during the day, but will catch-up with other Historians. A thank you was extended for upgrading her computer and she will need to work with Hurricane Technology as she can no longer access some information.

Historian Kingston reported she continues to have lots of visitors to the Historian Office. Jim Brewer has documented the Opera Block with photos of the work completed to date. It's hoped he will continue to photograph as improvements are made and he would be required to wear safety shoes and a hard hat in the building. Jane Oakes continues to be interested in the project.

Councilman Mairs' grandfather's homestead from the 1800's and was a part of the Town of York Historian's program held this past weekend.

There was discussion of the home offered to the Historical Society and the continued need to find a place to re-locate the home.

Increases were made from the requested budget for A7510.1 and .4 in the Tentative Budget.

A4020.4 Registrar of Vitals – Town Clerk Knight requested a change from the fee base to a salary and the Board will consider.

A1410.1A Deputy Town Clerk will be changed from \$18,025.00 to \$18,444.00 as Supervisor LeFeber stated he used three and six percent increases through out the budget.

A1355.1 Assessor – There was discussion on the number of hours and salary for the Assessor Clerk and the need for the position to be changed to an Appraiser or Assessor's Clerk as a Civil Service position.

There was also discussion on the salary of the Assessor and the difference in the Tentative Budget and the requested budget.

A7310.2 Recreation Budget – A large piece of equipment was purchased this year thus reducing this line item from \$10,250.00 to \$250.00.

The Teen Center has been canceled due to lack of participation and limited board participation; however, the trips were rolled over to the Youth Recreation.

A1110 Justice – There was a lengthy discussion on the number of arraignments each of the Justices in Avon and other Towns are available to conduct. Justice Piampiano reported since April he has conducted 27 in the Town, 11 in the Village and 10 for other Town's.

He will be calling the Livingston County District Attorney to inform him that he will no longer conduct arraignments for the Town of Lima because they have two Judges unwilling to come out for arraignments. There was discussion of Justice Torregiano unwillingness to come out. The Board is going to check into paying per arraignment in addition to salaries.

Water - Supervisor LeFeber discussed the budget as Water Superintendent McKeown is ill as follows:

Highlights – We will be selling more water in 2009, water expenditures include looking at purchasing a vehicle, try to building fund balance, replace a couple hydrants each year, focus on slippage, the purchase of water, and a storage shed. Water Superintendent McKeown requested a five percent increase and the Supervisor put in three for everyone that receives health care. There was discussion of him being available 24 x 7 and his volunteering at every dump day. He has been on a learning curve as he stepped into a situation and has done everything he has been asked, he has held the line to get Darby Road done, he has saved us some money and he is very well received by the residents. The tentative budget would keep the water purchase price the same or just a little higher. Currently the rate is 2.10 or 2.12 and next year it's expected to be 2.25. The \$12,000 payment on the tower is the last payment. Fund balance has been used for projects outside of the water capital project. There was continued discussion on a possible increase in salary versus purchasing a truck.

The following accounts were changed:

SW8340.1 from 45,900 to 46,788

SW8340.2 from 210,000 to 225,000

Supervisor LeFeber reported there is nothing in the budget for a Resource Officer as he has not received the detailed information requested and expected. Future discussions will be held.

A1330 Tax collection – Town Clerk Knight suggested this part of the budget be discussed at a future meeting as we are working with the Bank of Castile to set-up a lock box and we do not know what they will charge.

Supervisor LeFeber read for the record an e-mail from Karen Ferguson as follows:

You should be in good shape given that you have a signed contract. I would strongly encourage you to do a payment request #1 for the acquisition cost plus any attorney, the sign, and the architect fees to date. You are ahead of many of my older projects (which don't have a contract yet). So although in theory the funds could be recaptured by the state there are many projects more likely to be targeted. I recommend doing the first payment request sooner than not.

On motion of Councilman Blye, seconded by Councilman Mairs, the meeting adjourned at 8:45 P.M.

Respectfully submitted, \_\_\_\_\_ by  
Sharon M. Knight, CMC/RMC, Town Clerk