

A meeting of the Town of Avon was held on Thursday, October 21, 2008 at 7:00 P.M. at the Avon Village Hall with the following members present:

PRESENT: Supervisor David LeFeber, Deputy Supervisor Kelly Cole, Councilmen Donald Cook, James Blye, and Thomas Mairs

OTHERS: Assessor Tami Snyder and Town Clerk Sharon Knight

VISITOR: None

Supervisor LeFeber called the meeting to order at 7:10 P.M. by reading the following legal notice.

TOWN OF AVON
LEGAL NOTICE

A Special Budget Meeting has been scheduled for
Tuesday, October 21, 2008
at 7:00 P.M.,
at the Village Hall,
74 Genesee Street,
Avon, New York, 14414,
for the purpose of finalizing the Preliminary Budget
and any other business that may come before the Board.

By order of the Town Board of the Town of Avon, Livingston County, New York
Sharon M. Knight, CMC/RMC, Avon Town Clerk
Dated: October 13, 2008

DISCUSSION
2009 BUDGET

Supervisor LeFeber stated after Board discussion at the last meeting it was decided that the salary of the Assessor and the Assessor Clerk were going to stay as presented in the Tentative Budget. The position was hired at \$27,600.00 and the increase is six percent as the position does not receive health care. Those that receive health care will increase at three percent. The exception to this rule is the positions of Supervisor, Councilmen, Justice and the new hire. There was discussion of the type of work the Assessor's Clerk is completing and the need of the Assessor to train the Assessor Clerk as well as learn the position herself. Supervisor LeFeber stated the numbers can be changed anytime until the Budget Public Hearing is closed.

Assessor Clerk Snyder and the Board conducted a review of the equipment and contractual needs and all of the requests were included in the Tentative Budget.

The interview for Youth Board Members have been scheduled with one person that will be out of Town have been scheduled for Thursday night.

DISCUSSION-continued
2009 BUDGET

There was discussion of room at the Highway Barns in the cold storage shed during the winter season for Youth related equipment. There was a reduction in the 2009 equipment as it will be purchased this year rather than next year; therefore, the Budget was reduced as follows:

A7310.2 Youth Equipment changed from 10,250 to 1,250
AUB – to \$185,621

Supervisor LeFeber stated we need discussion on health care and the need for an additional 27 cents in the budget for the Opera Block, we did half of the increase last year and will do the second half this year.

The Board appeared to agree that HSA accounts would be offered to employees.

Supervisor LeFeber has talked with anyone that can give advice on the funding of the Opera Block through grants and everyone has said the money will come but it may be slow.

The current budget has \$127,000 in the General B Fund Balance and we have not designated those funds for any specific item other than to keep in our fund balance. An outstanding item is in the Recreation Program and there is inconsistency in the invoices that we received from the Village. It appears that we were double billed. We have not paid any of those invoices and we expect to pay a portion, but not all that have been billed.

There was continued discussion on offering a buy-out to employees for health care. Councilman Cook stated for the record that he is not in favor of a buyout and is willing to freeze the line in the percentages that employees pay for one year only. Deputy Supervisor Cole stated he is in agreement to freeze this year only. The Board appeared to agree to cover the deductibles in full for the new health plan as it is a different plan. Both dental and workers compensation stays the same. Private pays stay the same and they are continuing to dwindle. Sandi Irish went with the County Chamber of Commerce.

There was discussion of the employee needs changing, the hourly rates being equal and health benefits being offered depending on the years of service.

Supervisor LeFeber stated the difference in the health care plan is approximately \$6,740.00.

Supervisor LeFeber stated he will discuss with the Highway Superintendent hourly rates and health insurance.

On motion of Supervisor LeFeber, seconded by Councilman Blye, the meeting adjourned at 9:30 P.M.

Respectfully submitted, _____ by
Sharon M. Knight, CMC/RMC, Town Clerk