A Regular Meeting of the Town of Avon was held on Thursday, June 23, 2011 at 6:00 P.M. at the Avon Opera Block/Town Hall with the following members present:

PRESENT: Supervisor David LeFeber, Deputy Supervisor Kelly Cole (arrived at 6:08 P.M.), and Councilmen Donald Cook, Thomas Mairs and James Blye

OTHERS: Attorney James Campbell, Town Engineer Timothy Rock, Code Enforcement Officer Anthony Cappello, Deputy Highway Superintendent Thomas Crye (arrived P.M.), Motor Equipment Operator Wesley Clements, and Town Clerk Sharon Knight, CMC/RMC

VISITORS: Steve Bailor, Walter Bailor, Richard Sisson, Mike Rink, Richard Kehn, David DeCarlo

Supervisor LeFeber called the meeting to order at 6:00 P.M.

Pledge of Allegiance

Supervisor LeFeber asked for any public comments and they follow:

Motor Equipment Operator Wesley Clements discussed with the Board his experiences with the health care currently provided by the Town. The description is not what the Town Board or Mr. Clements expected. Mr. Clements stated that a neighboring town has the same plan but the employees do not pay for any deductibles. The Town is able to cover the deductibles due to the savings of the plans. Supervisor LeFeber will contact Mr. Combs for clarification as he did not understand the plan to work the way it is working. There are two deductibles $1,300.00 and $3,000.00.

DISCUSSION – JUSTICE REPORT

Town Justice Peter Piampiano reported on the following:

He is looking into the audit and will report at a future meeting.

Councilman Mairs questioned why the court is now only holding court once per month and when that change was made. Justice Piampiano responded stating the court made the change to save money for both the Clerk and Court Security. Councilman Mairs stated that the salaries were based on holding court twice a month. Justice Piampiano stated that he is doing the job and feels that he is being paid well. Councilman Mairs questioned if this was putting a burden on the County Jail.

Justice Piampiano made a request for a church bench for the hall way. There was discussion on using the extension wall and Code Enforcement Officer Cappello would open the wall for court.

RESOLUTION #100 APPROVAL OF MINUTES

On motion of Councilman Blye, seconded by Supervisor LeFeber the following resolution was

RESOLUTION #100 APPROVAL OF MINUTES-continued

ADOPTED AYES 4 NAYS 0 ABSTAIN 1 (Councilman Mairs)

RESOLVE to approve the minutes of May 26, 2011 as presented.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Abstain, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber – Aye

RESOLUTION #101 APPROVAL OF MINUTES

On motion of Councilman Blye, seconded by Councilman Mairs the following resolution was
ADOPTED AYES 3 NAYS 0 ABSTAIN 2 (Deputy Supervisor Cole and Councilman Cook)

RESOLVE to approve the minutes of June 9, 2011 as presented.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Abstain, Deputy Supervisor Cole - Abstain, Supervisor LeFeber – Aye

DISCUSSION – EASTERN COPY PRODUCT

Kevin O'Hora, Account Representative of Eastern – A Xerox Company, provided information to the Board and they took the following action:

RESOLUTION #102 APPROVE EASTERN XEROX PROPOSAL DATED JUNE 6, 2011

On motion of Deputy Supervisor Cole, seconded by Councilman Cook the following resolution was
ADOPTED AYES 5 NAYS 0

Resolve to approve the following proposal:

Recommended Solution

There are a few solutions that I am introducing that will help the Town of Avon create a more efficient and cost effective work environment. They are as follows:

1. Keep all the HP's in their current place and put them under a managed print contract
2. Consolidate the Xerox 432st and the Brother 770 fax on the first floor into a new MFP
3. Consolidate the old Canon PC745 and Brother 770 in the Assessor Office into a small All-in- One device
4. Look at replacing the Toshiba 16s with a smaller copier

1st Floor (replacing the Brother Fax and Xerox 432st):

Xerox WorkCentre 5225

- 4 Tray Base for 8.5"x 11" up to 11" x 17"
- Network Print, Copy, & Fax
- Ability to Scan to Email
- User friendly Interface
- Data stays private over your network with features such as network authentication, print and scan encryption, and image overwrite

2nd Floor Court Room (replacing the Toshiba) & Assessor Office (replacing the Brother 770 Fax and Canon Photocopier):

Muratec MFX-1950

-80-sheet automatic document feeder

- Standard 500-sheet paper cassette (letter/legal)

-Standard duplex printing

- Deliver single-sided output at 20 pages-per-minute, or duplex at 5 pages-per-minute

- Standard USB local printing delivers responsive, high-resolution output

- 50-sheet multipurpose bypass tray is the perfect solution for printing envelopes, letterhead, labels, transparencies and more

- Scan documents directly to e-mail addresses

Financial Review

Managed Print Contract for HP's

3,300 b/w copies per month (all HP's)	$ 100.40	Managed Print Contract (all Hp's) 3,300 b/w impressions	$ 76.00
Cost per page $. 031		Overages @ 0.02	$ 0
100 color copies per month (HP 8500) @ 0.1916	$19.16	100 color copies per month (HP 8500) @ 0.15	$15
Maintenance/Toner	No Maintenance Staples for Toner	Networking/Delivery Maintenance/Toner	Included
Ave. Monthly cost	**$ 119.16**	**Monthly cost**	**$ 91.00**

Savings: $**28.16**/Month

Current Cost of:

Xerox 432st.....$215/ Month

Toshiba 16s.....Unknown

Brother 770 fax.....Unknown

Replacement of old Machines

Xerox WorkCentre 5225

Muratec MFX-1950

Muratec MFX-1950

60 Month Lease ..... $**317**/month

****all 3 units, maintenance included******

*This includes delivery of new units, as well as the pick-up and disposal of old units. Also, set-up and training is included.

Maintenance

- Xerox 5225

Includes 5,800 impressions with overages @ 0.01515

- Muratec MFX-1950 (for both machines)

Includes 1,600 impressions with overages 0.04396

Eastern agreement includes all of the following –

Equipment included

- ☑ Guaranteed 4 Hour Response Time
- ☑ Average 35-45 minute Call Completion Time
- ☑ Preventative Maintenance Program
- ☑ All Repairs
- ☑ All Parts
- ☑ Toner (shipped same day UPS)
- ☑ Drum/Developer
- ☑ Maintenance Kits for printers
- ☑ **1 invoice for everything**

Xerox Phaser 8560 (Toner and Maintenance only)

Current:

- 635 color images charged @ .15370 (per Month)
- 100 b/w @ .027200 (per Month)

Total: $100.32

Proposed Solution:

- 650 color images per month; overages charged @ 0.09
- 100 b/w impressions per month; overages charged @ 0.0131

Total: $77.00

SAVINGS: $**23.00**/Month

Eastern Added Value www.easterncopy.com

The upstate New York leader in office technology systems and services.

In the Local area, we have 58 technical service employees, 37 sales professionals, and 35 administrative and support employees.

Through Global Imaging Systems, our reach extends nationwide with more than 130 locations and more than 4,500 employees.

Eastern has been in business for over 35 years, acquired by Global Imaging in 1997 and purchased by Xerox as a wholly-owned subsidiary in 2007.

We now have the resources and manpower of over 57,000 employees globally.

Service and Support

In addition, our local service and support enables us to provide your organization with the best customer experience during and after the sale.

Live & Local Dispatchers

- A local dispatcher will answer your call and work with you to resolve your issue.
- Service technicians are dispatched through a company provided blackberry

Two Easy Toll Free Numbers for Service & Supplies or Online Login

- Every machine has its own ID#, service and supply phone numbers right on the front of each device.

Equipment Loaners

- If you have a service contract and we can't repair your equipment onsite, we will loan you a replacement.

We'll Make It Right

- If for any reason we cannot repair your copier under our maintenance contract during its normal life span, we'll replace it with a copier of equal or greater capability.

Experienced & Local Field Technicians

- Phone or online response within minutes
- Eastern averages a 3.4 hour onsite response time on every service call and have an average resolution time of 4.5 hours.
- Each technician arrives in a service vehicle with GPS, laptop, and hand held technology.
- Techs stock between $8,000-$10,000 in parts in their car and their inventory is replenished on a daily basis.
- If a tech in the local area does not have the part on hand, the closest part can be located wirelessly. If the part is not available, it is ordered on site through the blackberry and shipped overnight.

Onsite Technical Services

- We offer onsite services from installation to troubleshooting and ongoing maintenance.

Helpdesk Support

- Real-time access for software and solutions support as well as hardware and connectivity assistance.
- Remote assistance capability for more accurate troubleshooting.

IT and Networking Services

- We design, install and support the most complex network infrastructures, including support for solutions from industry leaders.

Customer Training

- We bring you training programs that are specially tailored to your needs including pre-sales, installation, post-sales as well as refresher courses for key groups, general users, key operators, helpdesk, and IT Departments.

Auto Routing - Technician and Parts Mapping

- Automated dispatch system (ADS) can "see" where technicians are and automatically route them for a faster response time.
- Prompt call-backs, rescheduling and instant reporting on our accounts.

Automated Meter Reading Software

- **No Hassle -** Eliminates the need for monthly manual meter reads

- **Better Management -** Find and analyze devices that are costing your organization money
- **Fast & Easy Billing Results -** No estimates or human errors
- **Automate Supply Ordering -** E-mail alerts can be sent when toner is running low
- **IT Friendly -** Safe and secure way to audit your printing fleet
- **No additional charge -** No hidden fees or charges

RESOLUTION #102 APPROVE EASTERN XEROX PROPOSAL DATED JUNE 6, 2011-continued

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber – Aye

Supervisor LeFeber will contact our current provider to end our agreement as that agreement will automatically renew on July 1, 2011.

DISCUSSION –ATTORNEY REPORT

Attorney Jim Campbell reported on the following items:

1. He is working on collected funds from the Pooler Subdivision bond for Starkey and Wolcott Drive.

2. The investigation has continued with the following results regarding prevailing wages for improvements to the Opera Block/Town Hall.

   An employee can complete the renovation of office space within the Opera Block/Town hall with the following criteria:
   No additional compensation will be provided.
   The work is completed during his normal working time.

   Deputy Supervisor Cole questioned if the renter performed the work would prevailing wages be required. Attorney Campbell stated that in order to allow the renter to perform the work the Town would be required to give up control of the improvements. Stamped architectural drawings and a building permit would need to be submitted and approved by the Code Enforcement Officer.

   Deputy Supervisor Cole continued stating that current discussions are for a one year lease that is renewable with build-out cost of $15,000.00 to $20,000.00. Further discussion will be held with the possible renter.

3. A signed Intermunicipal agreement with the Village of Avon for providing court security was received and is not what was expected. The agreement is totally different than the letter received by the Village Chief of Police requesting the use of Village Officers.

DISCUSSION – OPEN PUBLIC HEARING ROUTE #39 WATER DISTRICT

Supervisor LeFeber confirmed with the Attorney Campbell that the property tax bill is for 2012 (not as published 2011). Supervisor LeFeber opened the public hearing by reading the legal notice as published in the Livingston County News:

NOTICE OF PUBLIC HEARING

DISCUSSION – OPEN PUBLIC HEARING ROUTE #39 WATER DISTRICT-continued

The tentative 2011 special assessment roll of the Route #39 Water District Extension has been completed and will be on file at the Avon Town Clerk's Office, 23 Genesee Street, Avon, New York 14414 for review during regular business hours. The special assessment rolls indicate how many units you will be charged for the water extension on your property tax bill for 2012 (corrected from the published 2011).

The Avon Town Board will hold a public hearing for owners of property located within the above-described districts on Thursday, June 23, 2011at 7:15 P.M. in the Avon Opera Block/Town Hall, 23 Genesee Street, Avon, New York 14414 to hear objections to the special assessment roll.

By Order of the Town Board
Sharon M. Knight, CMC/RMC
Avon Town Clerk
Publication Date: June 23, 2011

Supervisor LeFeber confirmed with Attorney Campbell that the property tax bill is for 2012 not 2011.

A Route #39 Water District resident Richard Sisson stated for the record of the Public Hearing that he protests being included for both of his properties and required to pay two unit charges. Discussion included the benefits of being in the district, the New York State Comptroller's Office approval of the extension of the district including the per unit charge, the possibility of different level of charges and the level of debt service that must be collected.

RESOLUTION #103 CLOSE HEARING SPECIAL UNIT CHARGES ROUTE #39 WATER DISTRICT

On motion of Councilman Cook, seconded by Councilman Blye the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLVE to close the unit charges for the Route #39 Water District hearing with no changes.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber – Aye

DISCUSSION – OPEN PUBLIC HEARING

Supervisor LeFeber confirmed with the Attorney Campbell that the property tax bill is for 2012 (not as published 2011). Supervisor LeFeber opened the public hearing by reading the legal notice as published in the Livingston County News:

TOWN OF AVON
NOTICE OF PUBLIC HEARING

DISCUSSION – OPEN PUBLIC HEARING-continued

The tentative 2011 special assessment roll of the Royal Springs Subdivision Lighting District has been completed and will be on file at the Avon Town Clerk's Office, 23 Genesee Street, Avon, New York 14414 for review during regular business hours. The special assessment rolls indicate how many units you will be charged for the lighting on your property tax bill for 2012 (corrected from the published 2011).

The Avon Town Board will hold a public hearing for owners of property located within the above-described districts on Thursday, June 23, 2011 at 7:30 P.M. in the Avon Opera Block/Town Hall, 23 Genesee Street, Avon, New York 14414 to hear objections to the special assessment roll.

By Order of the Town Board
Sharon M. Knight, CMC/RMC
Avon Town Clerk
Publication Date: June 23, 2011

There was discussion on having a fund balance and the reduction of cost per unit was reduced slightly. National Grid maintains all the lights.

DISCUSSION – ATTORNEY REPORT – continued

Attorney Campbell continued his reported as follows:

A communication was received from Pat Duffy regarding the AT&T lease of space on the East Avon Water Tower. They would like to sub-contract with Frontier for the installation of fiber active cable. The proposed "Right to enter and perform work agreement" as provided by Frontier needs a second draft and Attorney Campbell will contact Frontier.

RESOLUTION #104 CLOSE HEARING SPECIAL UNIT CHARGES ROYAL SPRINGS SUBDIVISION LIGHTING DISTRICT

On motion of Deputy Supervisor Cole, seconded by Councilman Blye the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLVE to close the unit charges for the Royal Springs Subdivision Lighting District hearing with no changes.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber – Aye

DISCUSSION – OPEN PUBLIC HEARING

Supervisor LeFeber confirmed with the Attorney Campbell that the property tax bill is for 2012 (not as published 2011). Supervisor LeFeber opened the public hearing by reading the legal notice as published in the Livingston County News:

TOWN OF AVON
NOTICE OF PUBLIC HEARING

The tentative 2011 special assessment roll of the Bruckel Drainage District has been completed and will be on file at the Avon Town Clerk's Office, 23 Genesee Street, Avon, New York 14414 for review during regular business hours. The special assessment rolls indicate how many units you will be charged for the water extension, drainage and/or lighting on your property tax bill for 2012 (corrected from the published 2011).

The Avon Town Board will hold a public hearing for owners of property located within the above-described districts on Thursday, June 23, 2011at 7:45 P.M. in the Avon Opera Block/Town Hall, 23 Genesee Street, Avon, New York 14414 to hear objections to the special assessment roll.

By Order of the Town Board
Sharon M. Knight, CMC/RMC
Avon Town Clerk
Publication Date: June 23, 2011

Supervisor LeFeber stated that no one has ever made any comments at a public hearing for the Bruckel Drainage District.

DISCUSSION –HIGHWAY REPORT

Supervisor LeFeber introduced Deputy Highway Superintendent Thomas Crye to Attorney Campbell and Engineer Rock.

DISCUSSION –HIGHWAY REPORT-continued

Supervisor LeFeber asked for a report and Deputy Highway Superintendent stated the Highway Department is working for the County and mowing roadsides.

RESOLUTION #105 ACCEPT NOTICE OF RETIREMENT FROM HIGHWAY SUPERINTENDENT AYERS

On motion of Councilman Mairs, seconded by Councilman Blye the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLUTION #105 ACCEPT NOTICE OF RETIREMENT FROM HIGHWAY SUPERINTENDENT AYERS-continued

RESOLVE to accept the notice of retirement of Robert Ayers from the position of Highway Superintendent.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber – Aye

RESOLUTION #106 ACCEPT NOTICE OF RETIREMENT FROM ROBERT AYERS AS MANAGER OF THE EAST AVON CEMETERY

On motion of Councilman Blye, seconded by Councilman Mairs the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLVE to accept the notice of retirement of Robert Ayers from the position of Manager of the East Avon Cemetery.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber – Aye

Supervisor LeFeber stated for the record that on behalf of the Town of Avon, Mr. Ayers is thanked for his many years of service. He has spent the majority of his career serving the Town and has done a good job maintaining the roads and equipment.

Councilman Mairs stated that he had done an excellent job and wishes him good luck in the future.

Deputy Supervisor Cole suggested the presentation of a plaque at a future meeting and the Board appeared to agree with the suggestion.

There was discussion on the appointment of a Highway Superintendent.

DISCUSSION – WATER REPORT

Water Superintendent McKeown was not in attendance.

DISCUSSION – CODE REPORT

Code Enforcement Officer Cappello reported that there has been discussion on property maintenance and dog complaints.

DISCUSSION – ENGINEER REPORT

Engineer Rock provided the following report:

An elevation map was presented to Deputy Highway Superintendent Crye.

A significant study was described regarding stockpiling PVC pipes.

South water line needs money to install the pipe.

Our Governor signed a new law regarding the use of solar panels that would require National Grid to reduce their electric bills. Forms are being developed, however; it's assumed that all of the funds will have been spent by the time they are completed. It's suggested to show intent and take action quickly. If the Town changes its mind later then there are no penalties. The reductions apply to both municipalities and farms.

RESOLUTION #107 CLOSE HEARING SPECIAL UNIT CHARGES BRUCKEL DRAINAGE DISTRICT

On motion of Councilman Mairs, seconded by Councilman Cook the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLVE to close the Public Hearing for the unit charges for the Bruckel Drainage District hearing with no changes.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber – Aye

RESOLUTION #108 PAYMENT OF BILLS

On motion of Councilman Blye, seconded by Councilman Mairs the following resolution was
ADOPTED AYES 5 NAYS 0

Concerning ABSTRACT of Claims Number 2011-12 including claims as follows:

General Fund	Voucher #248 through #262 in amounts totaling $9,424.87
Highway Fund	Voucher #113 through #119 in amounts totaling $3,319.42
Water Fund	Voucher #98 through #103 in amounts totaling $488.36
Cemetery Fund	No Voucher
Opera Block Capital Improvement	No Voucher
Royal Springs Lighting	No Voucher

RESOLUTION #108 PAYMENT OF BILLS-continued

Cross Roads Drainage District	No Voucher
Bruckel Drainage District	No Voucher
Royal Springs Drainage	No Voucher
Town Of Avon Fire Protection	No Voucher
Water Capital Improvement	No Voucher

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber - Aye

DISCUSSION – HANDBOOK MEETING ANSWERS AND QUESTIONS

A meeting regarding updating the employee handbook was held and follow-up with the Board is scheduled in August.

DISCUSSION – TAX SOFTWARE PROVIDED BY LIVINGSTON COUNTY

Town Clerk Knight reported on the new web based tax program offered by the County they are highly suggesting be used by Collectors. We have continued to use the access based system and it may not be supported in the future. The NYS Comptroller's Office is suggesting that with a web based system for tax collection there should be an Intermunicipal Agreement between the Town and County and that each Tax Collector should be password protected with a password that they set up themselves.

DISCUSSION – RECOGNITION OF DEPUTY SUPERVISOR COLE

Supervisor LeFeber read the following letter from the Mary Menzie from the Pittsford Historic Society:

speaking to the process and illustrating it with wonderful slides.

Everything about the project sets an example for all of us.

In appreciation,

Mary K. Mengue
Program Chair

June 16, 2011

Dear Kelly (if I may)

I write on behalf of Historic Pittsford to thank you heartily for your share in the presentation last week on the "Opera Block."

Your commitment in time and energy over the years of referendums, designation and renovations is admirable. You must be blessed with the personality and skills suited to such a project.

Thanks again for

RESOLUTION #109 EXECUTIVE SESSION

On motion of Deputy Supervisor Cole, seconded by Supervisor LeFeber the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLVE to enter into executive session for the purpose of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. TIME 8:15 P.M. inviting Attorney Campbell.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber - Aye

RESOLUTION #110 CLOSE EXECUTIVE SESSION

On motion of Deputy Supervisor Cole, seconded by Councilman Blye the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLVE that the Executive Session be closed and that this Board returns to the meeting with no action taken. Time 8:45 P.M.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber - Aye

RESOLUTION #111 APPOINTMENT OF HIGHWAY SUPERINTENDENT

On motion of Deputy Supervisor Cole, seconded by Councilman Cook the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLVE to appoint Thomas Crye as the Highway Superintendent, effective June 26, 2011 to December 31, 2011, at a salary of $58,000.00.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber - Aye

RESOLUTION #112 ACCEPT RESIGNATION OF DEPUTY HIGHWAY SUPERINTENDENT THOMAS CRYE

On motion of Councilman Cook, seconded by Councilman Mairs the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLUTION #112 ACCEPT RESIGNATION OF DEPUTY HIGHWAY SUPERINTENDENT THOMAS CRYE-continued

RESOLVE to accept the resignation to be affective on June 26, 2011, of Deputy Highway Superintendent Thomas Crye.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber - Aye

RESOLUTION #113 APPOINTMENT OF CEMETERY CARETAKER

On motion of Deputy Supervisor Cole, seconded by Councilman Cook the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLVE to appoint Thomas Crye as the Cemetery Caretaker, effective June 26, 2011 to December 31, 2011, at a salary of $1,250.00.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber - Aye

RESOLUTION #114 AMEND THE 2011 COMPENSATION SCHEDULE

On motion of Councilman Blye, seconded by Supervisor LeFeber the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLVE to amend the compensation schedule as of June 25, 2011 as follows:

REMOVE:
2011 Town of Avon Employee Compensation Schedule

Name	Position/Duties	Status	2010 Rate	2011 Rate
Ayers, Robert	Highway Superintendent	Elected	$66,000/yr.	$69,000/yr.
	Cemetery Caretaker		$1,200/yr.	$1,250/yr.
Crye, Thomas W.	Motor Equipment Operator	Full Time	$22.00/hr.	$22.50/hr.
	Deputy Highway Superintendent			

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber - Aye

RESOLUTION #115 AMEND 2011 COMPENSATION SCHEDULE

On motion of Councilman Blye, seconded by Supervisor LeFeber the following resolution was
ADOPTED AYES 5 NAYS 0

RESOLUTION #115 AMEND 2011 COMPENSATION SCHEDULE-continued

RESOLVE to amend the compensation schedule as of June 26, 2011 to December 31, 2011, as follows:

ADD:
2011 Town of Avon Employee Compensation Schedule

Name	Position/Duties	Status	2010 Rate	2011 Rate
Crye, Thomas W	Highway Superintendent	Appointed	$66,000/yr.	$58,000/yr.
	Cemetery Caretaker		$1,200/yr.	$1,250/yr.

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber - Aye

DISCUSSION ADVERTISE FOR WATER WORKS COMMITTEE POSITION AND MOTOR EQUIPMENT OPERATOR

Supervisor LeFeber discussed the need to advertise for a Water Works Committee Member and a Motor Equipment Operator. He will place the advertisement.

RESOLUTION #116 AMEND 2011 LETTERHEAD

On motion of Supervisor LeFeber, seconded by Councilman Blye the following resolution was
ADOPTED AYES 5 NAYS 0

Town of Avon

23 Genesee Street
Avon, New York 14414
Phone: (585) 226-2425
Fax: (585) 226-9299
Web Site: avon-ny.org

David LeFeber, Supervisor
Donald Cook, Jr., Councilman
Daniel McKeown, Water Superintendent
Anthony Cappello, Code Enforcement Officer
Thomas Crye, Highway Superintendent

Kelly Cole, Deputy Supervisor
James Blye, Councilman
Thomas Mairs, Councilman
Maureen Kingston, Historian
Sharon M. Knight, CMC/RMC, Town Clerk

Vote of the Board: Councilman Blye - Aye, Councilman Mairs – Aye, Councilman Cook - Aye, Deputy Supervisor Cole - Aye, Supervisor LeFeber – Aye

DISCUSSION – VISITOR COMMENTS

On motion of Deputy Supervisor Cole, seconded by Councilman Blye, the meeting adjourned at 8:52 P.M.

Respectfully submitted by, _____
Sharon M. Knight, CMC/RMC, Town Clerk